

You're the best and you want to join a team that appreciates you, where you can create your own opportunities.

Who We Are

We keep on growing because we only hire the best, and our customers love us for it. For 100 years, and five generations, Frasier's Plumbing, Heating & Cooling continues as the leading name in residential plumbing, heating & cooling services in Northern Wisconsin, based out of Rhinelander, WI.

Northern Wisconsin is a great place to call home. A large percentage of our clients are vacation home owners – the Rhinelander area is a vacation destination. For many people who move to the area for work, it's a wonderful surprise to realize that you live and work in paradise!

Why We Need You!

Our motto is "Considerate Service, Considerate People, Consider It Done!"™, and we work hard to uphold it. Because we offer state of the art customer experiences, we need top of the line HVAC Technicians who genuinely care about our customers and are not looking for just a job, but a career.

What We Offer

- Sign-on bonus of \$1,000 and 40 PTO hours
- Our top performers are among the highest paid technicians in North Central Wisconsin. You'll have unlimited earning potential!
- Paid holidays, ample and progressive paid time off
- Company supplied, take it home at night, company truck
- 401k Plan with company match
- Medical Insurance with generous company premium contribution
- Dental, Vision, Short-term and Long-term Disability Insurance options
- Company supplied uniforms, cell phone, iPad & access to integrated software
- State of the art tools, parts and supplies
- Paid training & on-going training to help you grow and SUCCEED

The Big Task

You will diagnose and repair heating and cooling systems and lead customers to informed and confident buying decisions by providing an extraordinary customer experience.

Key Sub Tasks

- Maintain communication with dispatch, your manager, parts and installation teams.
- Keep your company truck clean, inside and out.
- Keep your truck inventory up to date.
- Properly complete paperwork.
- Join the on-call rotation.
- Maintain a clean and professional appearance.
- Have and maintain a clean driving record.
- Participate in training allowing you to grow and develop as a professional.
- Have or be willing to get the proper certifications. We can help you with this.

Desired Skills and Experience

If you can achieve the above and you find it fun and challenging - you have just the right amount of skill and experience.

If you want to be part of something bigger than just a job - make this career move and find exactly what you're looking for. You will work in a place where you will be appreciated by your team and customers, and where your work has a direct effect on the success of the company. If this sounds like you, contact us today!